

# Charter Renewal Application for **Cherry Creek Academy**

Supplementary information  
Statutory reference CRS 22-30.5-105(3)

## Waivers

COMMITMENT. The Parent Senate recognizes that many of the ways in which CCA is proposed to operate are at variance with the policies and rules of Cherry Creek Schools. Upon renewal of the Charter, the Parent Senate will work closely with the Board in discovering which of the rules, regulations, policies, or procedures should be waived, and which ones should be left in place in the interests of a smooth transition. Where such rules, etc., are related to state law, the waivers from such law (and administrative procedures) expressly referred to below would require a consistent waiver from District rules. These are the same waivers that were requested in the original application

STATE WAIVERS. The Committee requests the District to join the Academy in petitioning the State Board of Education for waivers from the following laws, and any other state rules or laws which might be in conflict with the CCA charter application:

<u>Citation, CRS</u>	<u>Act</u>	<u>Description</u>
22-9-106	Certificated Personnel Performance Evaluation <i>Certification is not a condition of employment for Director.</i>	Teacher evaluations performed by principals with Type D certificates.
22-9-101, et. seq.	Certificated Personnel Performance Evaluation <i>Certification is not a condition of employment. Evaluation criteria spelled out in "at-will" contracts.</i>	
22-9-107(2)	Certificated Personnel Performance Evaluation <i>Certification is not a condition of employment for teachers. Evaluation will be done by Parent Senate committee.</i>	Evaluation Council
22-32-126	Employment and Authority of Principals <i>Director employed on "at-will" contract with authority delegated by Parent Senate</i>	
22-32-109(1)(b)	Local Board Duties <i>Duties of Parent Senate</i>	Policies regarding efficient administration
22-32-109(1)(t)	Local Board Duties <i>Duties of Parent Senate</i>	Prescribing textbooks and curriculum
22-32-109(1)(f)	Local Board Duties <i>Duties of Parent Senate</i>	Select and hire staff, and fix their pay

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22-32-109(1)(n)(l)	Local Board Duties <i>Duties of Parent Senate</i>	School calendar
22-32-109(1)(w)	Local Board Duties	Conduct and discipline codes
22-32-110(1)(h)	Local Board Powers <i>Powers of Parent Senate</i>	Terminate employment
22-32-110(1)(i)	Local Board Powers <i>Powers of Parent Senate</i>	Reimburse employees for expenses
22-32-110(1)(j)	Local Board Powers <i>Services to be purchased from local board by Academy (Senate)</i>	Procure life, health, or accident insurance
22-32-110(1)(k)	Local Board Powers <i>Powers of Parent Senate</i>	Policies relating to inservice training and official conduct
22-32-110(1)(y)	Local Board Powers <i>Parent Senate contracts with local board for pass-through of gifts made to district in name of Academy</i>	Accept gifts, donations, grants
22-32-110(1)(ee)	Local Board Powers non certificated personnel <i>Powers of Parent Senate</i>	Employ teachers' aides and other
22-33-104(4)	Compulsory School Attendance <i>Powers of Parent Senate</i>	Attendance policies and excused absences
22-63-201	Teacher Employment, Compensation, and Dismissal <i>Powers of Parent Senate</i>	Requirement that teachers hold a certificate, etc.
22-63-202	Teacher Employment <i>Powers of Parent Senate</i>	Contracts in writing, damage provision
22-63-206	Teacher Employment <i>Powers of Parent Senate</i>	Transfer of teachers & salary adjustments
22-63-101, et. seq.	Teacher Employment <i>Powers of Parent Senate</i>	
22-63-301	Teacher Employment <i>Powers of Parent Senate</i>	Grounds for Dismissal
22-63-401	Teacher Employment <i>Powers of Parent Senate</i>	Teachers subject to adopted salary schedule
22-63-402	Teacher Employment <i>Powers of Parent Senate</i>	Certificate required to pay teachers

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22-63-403	Teacher Employment <i>Powers of Parent Senate</i>	Method of payment of salaries
22-63-203	Teacher Employment renewal & non renewal <i>Powers of Parent Senate</i>	Requirements for probationary teacher.
22-63-204	Teacher Employment <i>Powers of Parent Senate</i>	Receiving monies from sale of goods
22-63-205	Teacher Employment <i>Powers of Parent Senate</i>	Exchange of teachers out of state or foreign
22-63-206	Teacher Employment <i>Powers of Parent Senate</i>	Transfer of teachers within district
22-63-302	Teacher Employment <i>Powers of Parent Senate</i>	Procedures for dismissal of teachers